

# Our values, mission and vision

Our values, mission and vision will guide us to achieve our goals in our focus areas.

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## Our values

We are:

- inclusive – we connect with our policing colleagues and our communities to ensure that we understand the complexities and realities of policing
- innovative – we are dynamic and responsive at both an individual and organisational level
- open – we act with honesty and integrity, and we account for our actions
- collaborative – we collaborate with policing to tackle complex challenges in the public interest

Our organisational values guide how we work with our partners, as well as our internal colleagues.

## Our mission

### Leadership. Standards. Performance.

We exist to support police officers, police staff and volunteers to deliver the best service to the public.

Only through high-quality leadership, consistent standards and continual performance improvement can everyone in policing reach their full potential.

Our mission guides our work with individuals, forces and partners towards our vision.

## Our vision

### Trusted and effective policing that cuts crime and keeps people safe

Policing in England and Wales can only be successful with the support and cooperation of the public.

Our ambition is for all communities to feel protected, respected and represented by the police service.

We cannot achieve this alone.

We'll work together with our partners to address the challenges facing policing and to build a service that is trusted, resilient and effective now and in the future.

## Tags

Corporate information and transparency