

# Unlock your leadership potential with the Aspire programme

Published on 31 March 2025

Aspire leadership development programme gives future leaders the skills, confidence, and tools they need to succeed.

News 2 mins read

Are you a chief inspector, superintendent, or police staff equivalent? Do you identify as part of a group currently underrepresented in the service and want to take the next step in your career? Underrepresented groups are identified based on workforce data collected by the Home Office and include women, black and minority ethnic colleagues, and those with a disability.

The [Aspire leadership development programme](#) is here to help you grow as a leader, build confidence, and reach your full potential. Aspire is a leadership development programme designed to give future leaders the skills, confidence, and tools they need to succeed. It focuses on four key areas:

- building self-awareness and confidence
- creating a strong peer support network
- encouraging self-directed learning and growth
- fostering inclusion in policing

## Joining the Aspire programme

This programme is more than just training – it's an opportunity to reflect on your experiences, overcome career challenges, and plan your future with clarity.

By taking part, you will:

- boost your self-confidence
- build valuable connections with peers and mentors
- gain insights from experienced role models
- develop a clear plan for your career progression

Aspire is designed to empower you to lead with impact while contributing to a more inclusive and representative police service.

Find out more about the [Aspire leadership development programme](#)

## Feedback about the Aspire programme

*Aspire was a 'game-changer' a very insightful and reflective course that changed my professional and personal outlook. Aspire supported my understanding of myself and my behaviours, brought out my strengths, and showed areas to improve. I gained a newfound confidence and belief in myself and the mechanisms to support in re-framing negativity and keeping my imposter at bay. Aspire is undoubtedly the best leadership course I have undertaken in my career and more importantly, expanded my network of support and friends. An empowering course"*

**Detective superintendent, Cleveland Police**

*Aspire taught me so much about myself and how to be a better leader – it felt like a lightbulb moment in my career. I left the course with a much more positive mindset and a clearer idea on how I can achieve my career goals and aspirations. Every senior leader in policing should do this course.*

**Police staff, Staffordshire Police**

## Tags

Leadership development