

New attraction and retention resources now available

Published on 25 February 2025

Helping to build a police service that is prepared, capable and trusted to keep communities safe

News 2 mins read

Attracting and recruiting the right talent is key to building a strong, diverse and capable workforce that reflects the communities we serve.

To support this, we have expanded our [attraction and retention hub](#) (you will need to log in to the leadership learning platform), adding new resources on:

- recruitment
- retention
- workforce diversity

Hub resources

The hub has been developed from police uplift programme research and expanded by the College. It connects users to:

- best practices
- College standards
- National Police Chiefs' Council (NPCC) pay and reward guidance
- regulations
- case studies from forces

These resources help forces build a resilient, inclusive workforce that have the right people in place to meet evolving public safety challenges. The hub highlights the importance of workforce planning, from recruitment to exit, supporting leaders in building a strong and sustainable workforce.

The [leadership learning platform](#) (you will need to log in) now integrates the hub with strategic workforce planning (SWP), [the national talent development strategy](#) (NTDS) toolkit and other

leadership resources for easier access.

[Go to the hub](#) (you will need to log in to the leadership learning platform)

Tags

Leadership development