07/09/2025 Managing resources

Managing resources

Managing resources is one of the core skills in the policing professional profiles.

First published 14 August 2024

Managing resources is about understanding the relevant operational, people, financial and data resource considerations. It involves using these to make confident and timely decisions to enhance team, departmental and/or organisational performance.

Level 1 – managing resources

- I identify and communicate quickly any difficulties to ensure optimal use of resources.
- I use resources professionally and comply with financial rules and procedures.
- I use resources economically and apply knowledge of how my decisions and actions affects costs.
- I am able to explain the priorities of my force's delivery plan and how my actions and team's activities contribute to the organisation's priorities.

Level 2 – managing resources

- I use the organisation's financial systems appropriately.
- I manage and monitor budgets in line with team and departmental plans.
- I monitor the distribution of resources in line with operational needs and services.
- I arrange schedules and manage resources to ensure the required standard and quality of performance is consistently achieved.
- I manage and strengthen resources to deliver a high quality, efficient service and for the best possible outcomes.

Level 3 - managing resources

- I contribute to resource planning and manage financial budgets.
- I plan, allocate, and review the best mix of resources necessary to meet operational needs of the team and/or department.
- I apply financial awareness to make risk-based decisions that deliver effective outcomes within the resources allocated.

07/09/2025 Managing resources

 I examine complex events and determine the evidence needed to make confident and timely decisions to resource these appropriately.

 I analyse and evaluate information from different sources to plan and prepare for situations which affect others.

Level 4 – managing resources

- I use financial analysis to generate, evaluate, and act on strategic options.
- I monitor activities and secure sufficient resources to ensure appropriate actions are taken to achieve force and partnership objectives.
- I manage the operational unit/department's resources within budgetary limits and against agreed plans and reporting timescales.
- I share ideas and knowledge openly and responsively with peers and teams, making resources available in line with the priorities of the department and/or organisation.
- I lead commercial arrangements and partnerships, making sure performance meets expectations and delivers value for money.

Level 5 – managing resources

- I manage wide-ranging financial, people, and material resources, balancing complex and competing demands on finite resources by making measured, risk-based decisions within available budgets.
- I lead multiple projects ensuring strategic or operational aims are achieved and avoid unnecessary duplication or waste of resources.
- I take a proactive approach to strategic risk management, and ensure effective policies and plans are in place concerning commercial partnerships and agreements.
- I role model strong leadership and accountability with regard to the organisation's procurement procedures for the identification of strategic suppliers.
- I lead the development of a commercially aware mindset and approach in the force.

Go back to the core skills

Tags

Career pathways