

Wellbeing magazine – South Yorkshire and Me

Introducing a quarterly magazine focusing on South Yorkshire Police related wellbeing stories, advice and learning.

First published

9 July 2024

Key details

Does it work?	Untested – new or innovative
Focus	Organisational
Topic	Leadership, development and learning Operational policing Organisation including workforce
Organisation	South Yorkshire Police
HMICFRS report	PEEL 2021/22: Police effectiveness, efficiency and legitimacy
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Region	North East
Partners	Police Health services Voluntary/not for profit organisation
Stage of practice	The practice is implemented.

Key details

Start date	September 2022
Scale of initiative	Local
Target group	Workforce

Aim

To provide current and relevant information to support the physical and mental wellbeing of staff.

Intended outcome

The intended outcomes of South Yorkshire and Me are to:

- improve the wellbeing of staff
- improve wellbeing support to staff
- inform staff of the availability of wellbeing support and advice
- reduce staff absence

Description

South Yorkshire Police (SYP) recognise the importance of wellbeing and as part of the force approach they have introduced a quarterly magazine that can be accessed online or in hardcopies. The magazine has been running for nearly three years and focuses on South Yorkshire content from staff and support networks intended to support other colleagues.

The magazine is funded through the core communications budget. The editor and lead is an operational officer. Their role is organise a content meeting in preparation for each publication and uses events such as Ramadan to help shape its content.

The magazine is well received by staff and as a result they regularly have staff volunteering. This shows they are willing to share their personal wellbeing stories for the benefit of others. The magazine contains support network contacts, along with other South Yorkshire related stories.

Overall impact

The magazine has been running for nearly three years and continues to generate lots of discussions and support for staff. The magazine is well received by staff and the editor regularly receives positive feedback.

In terms of impact, it's not possible to show it has delivered all the desired outcomes, however it can be shown staff are more aware of the support available to them.

The fact there are regular volunteers to share their wellbeing stories, demonstrates the value they see in giving their time to develop articles.

Learning

- The benefits of an operational officer being the editor has ensured the focus in supporting operational staff.
- Keeping the magazine focused on South Yorkshire has seen more engagement from staff.
- Early planning for forthcoming publications is essential.
- Ensure a rotation of staff from the force are involved in developing the content to get a broader depth of content.
- Use forthcoming national or local events to help plan content.

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Tags

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