Using the competency and values framework in assessments

Published on 6 February 2025

Information for candidates on the updated CVF and their assessments

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You can use this table to find out if your assessment uses the updated competency and value framework (CVF 2024). You can also check when this update is expected to take place.

Assessment	CVF used	Expected update
Initial police recruitment – national sift PC/PCSO/Specials	If your national sift assessment begins before the 10 March 2025 please use: CVF (2016) If your national sift assessment begins after the 10 March 2025 please use: CVF (2024)	Exercises will be updated to the CVF (2024) on 10 March 2025
Initial police recruitment – online assessment process	CVF (2024)	n/a
Police leadership programme – stage 5 (executive leaders) development centre	CVF (2024)	n/a
Fast track (for serving constables) – national assessment centre	CVF (2024)	n/a

Assessment	CVF used	Expected update
Fast track (for substantive inspectors) – national assessment centre	CVF (2024)	n/a

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