

# Non-executive directors join our College board

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We welcome the Deputy Secretary of the Police Federation's National Detective Forum and the CEO of the Chartered Institute of Personnel and Development (CIPD)

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Paul Matthews, Deputy Secretary of the Police Federation's National Detective Forum, and Peter Cheese, CEO of the CIPD, have joined our board as non-executive directors.

They will be involved in ensuring our strategic direction and values align with our obligations to the public of setting standards, providing training and sharing good practice across policing.

Paul has been a Police Federation representative since 2013. He is currently the national lead for professional development, disability and missing people after he was elected as the region 8 sergeants' representative for the National Board in June 2022. Since becoming Deputy Secretary of the National Detective Forum in September 2021, Paul has contributed towards an uplift in detectives across the country. He joins the board in a seat reserved for federated ranks.

*I applied for a seat on the college board reserved for federated ranks so that I could ensure that decisions made were for the betterment of policing in general.*

**Paul Matthews, Deputy Secretary of the National Detective Forum**

Peter has extensive experience in consulting and the development of human resources, the future of work, and the key issues of leadership, culture and organisation, people and skills. He is a published author discussing these topics and holds numerous board level roles as well as holding honorary degrees from three different universities. He joins the board in an independent seat where he can offer objective insight into work being carried out.

*I am delighted to be joining the board of the College of Policing and hope to bring my experience in support of standards of practice, qualifications and training across the police forces in England and Wales as they face into the challenges of significant change.*

**Peter Cheese, CEO of the CIPD**

Nick Herbert (Lord Herbert of South Downs), College of Policing Chair, said: 'I'm delighted to welcome both Paul and Peter to our board. The wealth of knowledge and experience that they both bring will be a real asset to the College's work to boost professionalism, drive consistency and improve leadership.'

College of Policing CEO, Chief Constable Andy Marsh, said: 'I extend a warm welcome to both Paul and Peter and thank them for joining the College board. Their knowledge of policing, leadership and continuous professional development will be a real asset to us. I look forward to working with them both.'

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