

# New Fast Track inspector to superintendent programme

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The development programme aims to improve the number and diversity of police officers progressing to senior ranks

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We've created a two-year talent development programme for substantive inspectors aspiring to senior roles in policing.

The [\*\*Fast Track inspector to superintendent \(FTIS\) programme\*\*](#) will identify, develop and support a pipeline of aspiring officers who have the potential to reach the most senior ranks in policing.

The programme aims to:

- improve the number and diversity of those progressing to chief officer level
- provide a flexible and accelerated journey through promotion processes at senior ranks

The new FTIS programme is in addition to the existing [\*\*Fast Track constable to inspector programme\*\*](#).

## Programme structure

Inspectors joining the programme will complete modules on personal, operational and organisational leadership at senior levels. They will also have the opportunity to apply their learning in practical scenarios through Hydra [\*\*immersive learning exercises\*\*](#).

Everyone on the programme will have access to an executive coach and pathways to specialist operational training.

Officers will graduate from the programme as substantive superintendents.

## Applications

Applications for the programme open in October 2023 and the programme starts in May 2024.

If you are a substantive inspector interested in joining the Fast Track programme, you will need to establish whether your force is taking part in the first cohort of the programme. [See a list of forces taking part in the FTIS programme.](#)

Queries about the new programme can be directed to [talent@college.police.uk](mailto:talent@college.police.uk).

- [Details on the Fast Track inspector to superintendent programme](#)

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