Police Covenant published to support policing community

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'Policing is a challenging but immensely rewarding career and we must look after our people so they are best able to look after the public'

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The Police Covenant has been published and enshrined in law as part of the Police, Crime, Sentencing and Courts Act 2022. The covenant is the government's pledge to recognise the bravery, commitment and sacrifices of those who work or have worked in policing.

The College of Policing welcomes the covenant and we are supporting its aims through our National Police Wellbeing Service, Oscar Kilo. Chief constables from all 43 Home Office forces in England and Wales have also pledged their support.

Policing is a unique, rewarding and challenging job. The covenant aims to ensure that people in policing are not disadvantaged as a result of their service, including volunteers and retired police officers and staff.

The covenant focuses on:

- physical protection
- health and wellbeing
- support for families

The Police Covenant is welcome formal recognition of the vitally important role those in policing fulfil to help make our communities safer. On a daily basis police officers and staff are exposed to distressing events which we know has a considerable effect on their mental health and wellbeing.

I'm proud the College of Policing's National Police Wellbeing Service, Oscar Kilo, will deliver many of the products offered through the Police Covenant.

Policing is a challenging but immensely rewarding career and we must look after our people so they are best able to look after the public. The products and services we'll offer will be tangible, evidence-based and proven to improve the physical and mental health of those working in policing.

Oscar Kilo and the National Police Wellbeing Service already provides significant resources for officers and staff and we will continue to identify the best ways for the College to support those working to keep our communities safe every day.

Chief Constable Andy Marsh, College of Policing Chief Executive Officer

Find out more

- · Read about the covenant
- <u>Find out more about our National Police Wellbeing Service Oscar KiloSee the Police,</u>
 Crime, Sentencing and Courts Act 2022

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Mental health Wellbeing