Police hire more women than ever before

Published on 19 December 2021

The Home Office reported an increase in women joining the police between July and September 2021

Brief 2 mins read

In total, 11,053 officers have been hired across England and Wales as part of the Police Uplift Programme. Female officers accounted for 45% (1,451) of all new joiners between July and September 2021.

Moreover, over the last year, eight forces – Derbyshire, Lancashire, Greater Manchester, Kent, Staffordshire, Suffolk, Sussex and Thames Valley – have hired more women than men.

The police force is the most ethnically diverse it has ever been in its history, with officers from ethnic minority groups making up 7.9% of all officers.

Chief Constable Andy Marsh, CEO of the College of Policing, welcomed the new recruitment figures, describing them as 'extremely positive'.

Read more: Over 11,000 police hired with more women than ever before

Download our latest edition of Brief

This article was published in the December 2021 edition of Brief, which brings you updates in police law, operational policing practice and criminal justice, produced by the College of Policing's legal services department.

- Share your ideas and feedback with the Brief team: brief@college.pnn.police.uk
- College of Policing Brief: December 2021 (pdf) 789.36 KB

Tags

Police recruitment Equality

Brief archive

Download our previous editions covering the latest updates in the policing and criminal justice field.

- College of Policing Brief: November 2021 (pdf) 711.13 KB
- College of Policing Brief: October 2021 (pdf) 584.84 KB
- College of Policing Brief: September 2021 (pdf) 554.5 KB
- College of Policing Brief: August 2021 (pdf) 524.99 KB
- College of Policing Brief: July 2021 (pdf) 571.54 KB
- College of Policing Brief: May 2021 (pdf) 664.28 KB
- College of Policing Brief: April 2021 (pdf) 650.22 KB
- College of Policing Brief: March 2021 (pdf) 437.86 KB
- College of Policing Brief: February 2021 (pdf) 539.5 KB
- College of Policing Brief: January 2021 (pdf) 600.32 KB
- College of Policing Brief: November/December 2020 (pdf) 617.67 KB
- College of Policing Brief: August/October 2020 (pdf) 447.49 KB
- College of Policing Brief: June/July 2020 (pdf) 604.13 KB
- College of Policing Brief: May/June 2020 (pdf) 466.94 KB
- College of Policing Brief: April/May 2020 (pdf) 537.01 KB
- College of Policing Brief: March/April 2020 (pdf) 466.16 KB
- College of Policing Brief: February/March 2020 (pdf) 468.63 KB

- College of Policing Brief: January/February 2020 (pdf) 380.5 KB
- College of Policing Brief: November/December 2019 (pdf) 951.13 KB